



Sustainability Policy

Purpose

The purpose of this policy is to express PTCL Group's commitment to providing a sustainably responsible workplace through the development, implementation, and continual improvement by embracing sustainable practices across our businesses and value chain in all our locations where we operate, whatever we do must be good for the Community, Country, Climate and Customer. We fully support the achievement of Sustainable Development Goals (SDGs), aiming to promote a balance across social, environment and economic development, and the protection and enhancement of climate and nature.

Scope

This policy is applicable to all PTCL Group facilities and operations in which we operate in line with e& group sustainability policies, practices & procedures.

Commitments

- PTCL Group will develop a coherent climate strategy, encompassing mitigation and adaptation, and with clear commitments and targets for reductions in GHG emissions for Scope 1,2 & 3 for achieving Net Zero Target.
- We firmly commit to zero deforestation, degradation from our operations.
- We commit to consider utilizing energy efficient solutions & renewable energy options.
- We embrace our corporate responsibility to respect human rights, including the rights of Indigenous peoples and communities, and will comply with relevant national laws and regulations, and international conventions, agreements, and standards in our approach.
- We commit to prevent and eliminate all forms of forced labor; adopt zero tolerance for child labor; promote equal opportunity diversity, equity and inclusion in the workplace.
- We commit to grow our businesses through circularity, responsible production and the decoupling of production growth from any further drawdown on natural resources.
- We also adopt a waste-to-value approach where new & existing business opportunities are created using the waste to manufacture new products and/or services including E-waste management, Product Lifecycle Consideration & circular economy practices.
- Provide the appropriate resources, training and education to all our operations to ensure our employees and contractors understand and meet PTCL Group Sustainability Policy.
- We commit to adopt Innovation, eco-design and Technological Advancements for sustainability.
- Adopt a data-driven approach to regularly monitor, review and independently evaluate our performance, and publicly report on our progress. Regularly provide transparent reports on our sustainability performance.
- Support transparency, knowledge exchange and joint solutions by engaging in partnerships with government, civil society groups, academic institutions, local communities, and other relevant stakeholders at local, national and international levels.

PTCL Group's Sustainability Policy, along with relevant policies, will be reviewed periodically to ensure they remain current and relevant to the business and stakeholder context.