

## **PROFILE OF CANDIDATES - DIRECTOR'S ELECTION 2024**

Profile of candidates offered themselves for election of Directors of Pakistan Telecommunication Company Limited to be held on November 06, 2024, at the Extraordinary General Meeting.

### **Mr. Azfar Manzoor**

He has over 30 years of diverse experience in public and private sector; and as an entrepreneur. He started his professional journey from United States after completing his education from Massachusetts Institute of Technology (MIT) where he briefly taught and worked for various multinational companies in ICT domain. In Pakistan, he was the founding member and CEO of two startup technology companies related software and the internet / telecom domain.

Mr. Azfar later joined the Civil Service of Pakistan and is now part of Pakistan Administrative Service. His public sector career spans over 20 years including field assignments and secretariat positions in Planning & Development, Finance, IT and Social Sectors in Khyber Pakhtunkhwa (KP) & Punjab Provinces. Mr. Azfar represents Massachusetts Institute of Technology (MIT) in Pakistan as its Regional Chair. His passion is to use his IT and Telecom experience in public sector to create an impact for all citizens of Pakistan.

Mr. Azfar holds BS and MS degree in Electrical Engineering & Computer Sciences from Massachusetts Institute of Technology (MIT), USA and an MBA from LUMS, Pakistan. He is also member of Tau Beta Pi, National Engineering Honor Society, USA and Eta Kappa Nu, National EE & CS Honor Society, USA.

### **Mr. Abdulrahim A. Al Nooryani**

Mr. Abdulrahim A. Al Nooryani is the Chairman of Etisalat International Pakistan LLC, which is a subsidiary of Emirates Telecommunication Company. He is also Chairman of the Board of Directors of Pak Telecom Mobile Ltd (Ufone). He is the longest serving member of the Boards of Directors of PTCL and Ufone. With expertise in Procurement, Contracts, Supply Chain Management and Administration, Mr. Al Nooryani was handpicked by Etisalat to renegotiate the PTCL transaction with the Government of Pakistan. He is widely accredited with putting together a deal that was seen as a win-win for both parties.

Having joined Etisalat in 1979 as a graduate trainee, Mr. Al Nooryani quickly rose through the ranks to become the Chief Officer Procurement, Contracts and Administration to head a department of over 600 full time permanent staff. Simultaneously he held several directorships at Etisalat's numerous subsidiaries at various points in his career.

### **Mr. Imdad Ullah Bosal**

Mr. Imdad Ullah Bosal is a career civil servant with over 28 years of experience in key administrative and policy making positions in the Government of Pakistan. Before joining as Finance Secretary, Mr. Bosal has held important positions of Secretary, Industries & Production and Chief Secretary Khyber Pakhtunkhwa (KPK). He also worked as Additional Secretary (Expenditure) and Additional Secretary (Banking / Investment / Inter-

governmental Finance) in Ministry of Finance in the years 2020-2022. Mr. Bosal has also served as Secretary to the Chief Minister Punjab, Special Secretary Finance (Punjab) and as Commissioner of two important regions of Punjab i.e. Rawalpindi and Lahore.

Mr. Bosal is a result-oriented leader with expertise in public finance, public administration and political economy. He is a dynamic government servant with direct understanding of governance systems and political economy of Pakistan.

He has done Master of Public Policy from Blavatnik School of Government, University of Oxford and MSc in Political Economy of Development (Distinction) from School of Oriental and African Studies (SOAS), University of London.

He has been awarded national award of Sitara-e-Imtiaz for recognition of his contribution in public service by the Government of Pakistan.

### **Mr. Ahad Khan Cheema**

Mr. Ahad Khan Cheema has more than 20 years of experience of working in a broad range of organizations both within public sector as well as outside in various administrative positions. His last assignment was Chief Executive Officer, Quaid-e-Azam Thermal Power (Pvt.) Limited. He was responsible for setting up large sized power plants. He has also served at other key positions including Director General, Lahore Development authority, District Coordination Officer, Lahore, Secretary, Higher Education Department, Punjab, Additional Secretary (Welfare). Services and General Administration Department (S&GAD), Additional Project Director, Punjab Education Sector Reform (PESRP), Deputy Director, PESRP, Deputy Director, strategic Policy Unit, Faisalabad, Deputy District Officer (Revenue), Faisalabad and Deputy District Officer, Battagram.

Mr. Cheema holds MSc. in Social Policy and Planning from London School of Economics & Political Science on scholarship. He also received degrees in MA Economics, MA Mass Communication and LLB from the University of Punjab, Lahore.

### **Mr. Jawad Paul Khawaja**

Mr. Jawad Paul Khawaja is a career civil servant with twenty-eight years' experience in public service delivery, administration and management.

His key assignments include Registrar, Supreme Court of Pakistan, Secretary, Council of Common Interests, Additional Secretary, Prime Minister's Office, Chief Commissioner, Islamabad Capital Territory, Joint Secretary, Prime Minister's Office, Joint Secretary, Establishment Division, Director, Pakistan Telecommunication Authority and Assistant Commissioner in various districts in Punjab and Baluchistan. His key achievements in public service include Acquisition and Development of two sectors in Islamabad, Initiation of Computerization of Land Record in Islamabad, Implementation of Mobile Number Portability, Framing and approval of Policy for Renewal of Cellular Licenses in 2019, International Mobile Equipment Identity facility and licensing of Telecom licenses in AJ&K/Northern areas and Formulation of Promotion Rules for Senior Civil Servants.

He holds degrees of LLM (University of Warwick), MBA (Lahore University of Management Sciences) and BSc (Electrical Engineering) from University of Engineering and Technology, Lahore. He is also a Chevening (2009) and Eisenhower (2017) fellow.

### **Dr. Mohamed Karim Bennis**

Dr. Karim Bennis is the Group Chief Financial Officer, e&. He was appointed as Vice President Financial Control and Planning of Etisalat Group in August 2013, a leading company in the telecom market within Middle East, Asia and Africa (USD 14 billion Revenues). His area of responsibility is the Etisalat Group footprint which includes 16 countries including UAE, Morocco, Egypt, Saudi Arabia and Pakistan. Along with his expertise in Telecoms, Karim has international experience of various industries including manufacturing, retail and heavy equipment.

Karim is a member of the Board, Executive Committee and Audit Committee of Etisalat Egypt. He also serves on the Board and Audit committee of Atlantique Telecom Holding.

In his previous roles, Karim served as Deputy Managing Director and CFO at Tractafic Motors Corp. and his other roles included Finance Controller, Strategic Planning & Subsidiaries Management of Maroc Telecom (7 years as a Seconded of Vivendi Group) and Group Financial Controller European Division of Crown Cork & Seal Company in Paris.

### **Ms. Brooke Marie Lindsay**

Ms. Brooke Marie Lindsay is the Group Chief Legal & Compliance Officer of e&. She joined e& in December 2010. She's held several internal roles, including General Counsel for International in 2020. Lindsay has also served on several boards on behalf of e&, both in the UAE and internationally.

She has a successful track record in managing and mitigating risks, providing pragmatic legal solutions and driving compliance at the Group level while also serving as the chief advisor to the company's executive management team and Board of Directors. Lindsay is a market leader in navigating strategic legal matters.

Prior to joining e&, Lindsay worked for leading international law firm Herbert Smith Freehills and leading independent Australian law firm, McCullough Robertson. She is currently a Board Member of iMENA Group, an investment firm focused on operating innovative start-ups in the Middle East and North Africa (MENA) region and Khazna, the largest commercial wholesale data centre provider and infrastructure operator in the UAE.

Lindsay holds a Bachelor of Commerce and Bachelor of Laws from Bond University, Australia.

### **Mr. Khalid Murshed**

Mr. Khalid Murshed is the Chief Technology & Information Officer of Etisalat UAE, from e& (formerly known as Etisalat Group). He brings over 24 years of experience to the telecom industry, where he has realized the Etisalat UAE's strategic priorities in line with the Group's transformation ambitions as a global technology and investment conglomerate. A technology visionary, Murshed is charged with making executive technology decisions on behalf of

Etisalat UAE, focusing on driving value creation through the strategic application of new technologies which impact business growth and enhance customer experience. He is responsible for sustaining the company's digitalization leadership and empowering a culture of innovation so that the company remains agile, increases operational efficiency and stays digitally resilient for the future.

Previously, he was CTO at Etisalat Misr, where he was instrumental in enabling strategic innovation and improving operational efficiency by converging both networks and IT infrastructure successfully, thereby strengthening the company's market position as it augmented the value delivered to customer segments.

Mr. Khalid has garnered a wealth of business experience from working in critical executive roles across the UAE, KSA and Egypt, where he steered the building of optimal communication networks and systems according to the Etisalat UAE strategic objectives. Throughout his career, he has exercised thought leadership in bringing rapid digital change in a dynamically changing marketing environment and keeping with the ever-evolving customer behaviors for a digital-throughout lifestyle.

Prior to working with Etisalat, he was the Vice President of Mobile Access Networks at du (Emirates Integrated Telecommunications Company), where he successfully drove the complete roll-out of the full access network. Before that, he was appointed Network Development Director at Mobily, overseeing the KSA Central Region, where he led strategic campaigns for launching the mobile network during the Haj season.

Mr. Khalid joined Etisalat UAE in 1998 as part of the Mobile Planning department. He graduated from Khalifa University with a bachelor's degree in Telecom Engineering and is a member of various global industry associations such as FTTH Council, ITU, TM Forum and Gartner.

### **Mr. Khaled Hegazy**

Mr. Khaled Hegazy is the Chief Strategy and Regulatory Officer of e& International, responsible for Regulatory, Strategy and Portfolio Management for the 15 Opco's outside the UAE. Prior to that, he was Etisalat Egypt's Chief Business leading transformation of the Enterprise segment that resulted in significant revenue and market share growth to become the second largest player in Egypt's Enterprise market for the first time.

Mr. Hegazy initially joined Etisalat Egypt in November 2016 as Chief Corporate Affairs Officer, where he led the development of several key teams, including Regulatory, Strategy, Legal, International Wholesale, Government Affairs, and Corporate Communications. Before that he was the External Affairs and Legal Director for Etisalat Egypt from 2009. He was the Head of External Relations for Procter & Gamble (P&G) for the Near East Region until 2009.

He is a board member in several companies and business organizations in Egypt and in the Middle East. The most recent is his appointment as a Director on the Supervisory Board of Maroc Telecom, a company listed on Euronext and Casablanca stock market.

Mr. Hegazy has a BSc. in Mechanical Engineering and an MBA, both from the American University in Cairo, Egypt.