

## PROFILE OF THE PTCL BOARD OF DIRECTORS

<b>Mr. Rizwan Bashir Khan</b>	<p>Mr. Rizwan Bashir Khan, is a Chairman of the Company nominated by Government of Pakistan on the Board of the Company. He is currently Federal Secretary, Ministry of Information Technology &amp; Telecom Division, Government of Pakistan.</p>
<b>Mr. Abdulrahim A. Al Nooryani- Chairman</b>	<p>Mr. Abdulrahim A. Al Nooryani is a Member on the Board of the Company since April, 2006 nominated by EIP.</p> <p>Mr. Abdulrahim Al Nooryani is the Chairman of Etisalat International Pakistan LLC, which is a subsidiary of Emirates Telecommunication Company. He is also Chairman of the Board of Directors of Pak Telecom Mobile Ltd (Ufone). He is the longest serving member of the Boards of Directors of PTCL and Ufone.</p> <p>With expertise in Procurement, Contracts, Supply Chain Management and Administration, Mr. Al Nooryani was handpicked by Etisalat to renegotiate the PTCL transaction with the Government of Pakistan. He is widely accredited with putting together a deal that was seen as a <i>win-win</i> for both parties.</p> <p>Having joined Etisalat in 1979 as a graduate trainee, Mr. Al Nooryani quickly rose through the ranks to become the Chief Officer Procurement, Contracts and Administration to head a department of over 600 full time permanent staff. Simultaneously he held several directorships at Etisalat's numerous subsidiaries at various points in his career.</p>
<b>Mr. Shahid Mahmood</b>	<p>Mr. Shahid Mahmood is a Member on the Board of the Company nominated by Government of Pakistan. He is currently the Secretary, Finance, Ministry of Finance, Government of Pakistan. Mr. Shahid Mahmood is an officer of the Pakistan Administrative Service.</p> <p>He joined the Civil Service of Pakistan in 1984 and over the course of his career, has held various Secretariat, Field and Staff assignments. He has held field assignments of Assistant Commissioner (1987-91) in Mansehra, Pattan and Islamabad, Deputy Commissioner, Sialkot (1998-2000) and Chief Commissioner, Islamabad (2009-10). Staff jobs include; Additional Secretary (External Finance)/Special Assistant to Finance Minister, Government of Pakistan (2013-15), Principal Secretary to the Chief Minister, Punjab (2013), Director General, Lahore Development Authority (2008-09) and Commercial Counselor, Embassy of Pakistan, Beijing, China (2002-06). In the Secretariat of Government of the Punjab, he has held assignments of Secretary Planning &amp; Development, Secretary Mines and Minerals, Secretary Tourism &amp; Resort Development, and Special Secretary, Finance Department.</p> <p>His work experience with International Agencies includes:</p> <p>Senior Advisor to the Executive Director in the International Monetary Fund, Washington DC, representing Pakistan on the IMF</p>

Executive Board.

Chief Negotiator for Pakistan in the establishment of the Asian Infrastructure Investment Bank (AIIB).

Focal Point for World Bank sponsored study on Punjab Government's Public Expenditure Review, which led to structural adjustment program for public sector reform.

He holds Master's degree in English Literature from Government College, Lahore (1982), and Bachelor's degree in Economics & Statistics from the same institution. He has attended 94th National Management Course at National School of Public Policy (2011), 90th Course in Management, NIPA Lahore (2006), IMF Course on 'Financial Programming and Policy' held at IMF Institute, Washington DC, USA (2001) and IMF Regional Course on "Macro Economic Impact on the Budget" held at LUMS, Lahore (2001).

### **Mr. Hatem Dowidar**

Mr. Hatem Dowidar is a Member on the Board of the Company since April 05, 2016 nominated by EIP.

He is currently serving as Chief Executive Officer, Etisalat International.

Prior to joining Etisalat Group, Mr. Dowidar was the Group Chief of Staff for Vodafone Group based in London, reporting to Vodafone Group CEO. He brings over 24 years of experience in multinational companies, 18 years of these within the telecommunications industry.

He initially joined Vodafone Egypt in its early start-up operation in 1999, served as Marketing Director (CMO) and later became the CEO of Vodafone Egypt from 2009 - 2014, where he managed to take the business to out-right leadership, and kept the business growing with benchmark profitability in a very challenging and competitive environments.

Hatem has a long track record of achievements in the various leadership positions he held at Vodafone Group and its subsidiaries, including Group Core Services Director, CEO of Vodafone Malta, CEO of Partner Markets with partnerships covering over 45 markets and Regional Director Emerging Markets. He also has extensive Corporate Governance experience from his representation as Chairman and Board Member in several Corporate Boards within and outside the Telecommunications industry.

Mr. Dowidar has started his career in AEG/Deutsche Aerospace (Daimler Benz Group) in Egypt before moving to Marketing in Procter & Gamble, where he held various managerial roles. He is 46 years old and holds a Bachelor Degree in Communications and Electronics Engineering from Cairo University and an MBA from the American University in Cairo.

### **Mr. Serkan Okandan**

Mr. Serkan Okandan is a Member on the Board of the Company since September 7, 2012 nominated by EIP.

He is serving as Group Chief Financial Officer at Emirates Telecommunications Corporation since January 01, 2012. Apart from the Group CFO position, he was the Deputy CEO of Mobily in the KSA from October 2014 till July 2015. Mr. Okandan had also served as Group Chief Financial Officer of Etisalat Misr and Turkcell Iletisim Hizmetleri AS from January 1, 2006 to December 31, 2011. Mr. Okandan joined Turkcell Iletisim Hizmetleri AS in 2000. He served as Finance Division Head at Turkcell Iletisim Hizmetleri AS and was responsible for Accounting and Reporting. Apart from the Group CFO position, he was the Acting CEO of Turkcell's operations in Ukraine during 2010 and representing Turkcell as a Board Member at its domestic and international operations. He began his career with PricewaterhouseCoopers and then worked successively for DHL Worldwide Express and Frito Lay prior to joining Turkcell.

Mr. Okandan is a graduate of Faculty of Economics and Administrative Sciences at Bosphorus University in Istanbul, Turkey.

### **Sardar Ahmad Nawaz Sukhera**

Sardar Ahmad Nawaz Sukhera, is a Member on the Board of the Company nominated by Government of Pakistan. He is currently the Secretary, Information and Broadcasting, Government of Pakistan. He has also the additional charge of Secretary, Privatization Division, Government of Pakistan. Sardar Ahmad Nawaz Sukhera is an officer of the Pakistan Administrative Service.

He joined the Civil Service of Pakistan in 1985 and over the course of his career, has held various Secretariat, Field and Staff assignments. He also served as Chief Executive Officer of the Small & Medium Enterprises Development Authority of Pakistan (SMEDA). He has held field assignments of Deputy Commissioner in Faisalabad (1995-96) and Sheikhpura (2000-01) Districts and was District Coordination Officer, Sheikhpura (2001). Staff jobs done by him include Principal Secretary to the Governor Punjab (2008-11), PSO to Chief Minister, Punjab (1994-95) and Faculty Member at the National School of Public Policy (2011-12). In the Secretariat of Government of the Punjab, he has held assignments of Secretary (Implementation & Coordination) – 2005-08, Additional Finance Secretary (Budget & Development) – 2003-05, Chief, External Capital Assistance (1996-97), besides having been Project Director of the Technical Education Project (1998-99), which was an ADB Funded Project.

He has attended executive courses in Investment Appraisal & Management, Infrastructure in Market Economy, and Public-Private Partnership for Infrastructure Development at Harvard University, and Budgeting & Financial Management in Public Sector at Duke University.

He has also taught economics at the undergraduate level at Harvard University (1993-94). His research paper on 'Kalabagh Dam - contentious issues and ways of reproachment' was published in the

National Institute of Public Administration Papers (2004), and his master thesis at Williams College was on 'Peace Dividend and Social Sector Spending- a case study of India and Pakistan'.

He earned his MPA degree from Harvard University (1994), and Master of Arts (Development Economics) from Williams College (1993). He also holds a Bachelor of Science (Hons.) degree in Economics, specialising in Industry & Trade, from the London School of Economics (1983). Earlier, he completed his schooling at the Aitchison College, Lahore.

**Mr. Mudassar Hussain**

Mr. Mudassar Hussain is a Member on the Board of the Company nominated by Government of Pakistan. He is currently serving as a Member (Telecom) in the Ministry of Information Technology & Telecom Division, Government of Pakistan.

Mudassar Hussain is a world-class services executive who will accelerate his efforts in delivering high-value services for the telecom industry. He is an expert in Telecom Policy, Information Technology, strategy formulation and Telecommunications research. He has extensive management and strategy experience in Pakistan.

Prior to joining MoITT, working as Telecom Policy & Regulatory Consultant with Ufone and being at the MoITT as Director he served on the Boards of the National Telecommunications Corporation, the Telecom Foundation and the National Radio Telecommunications Corporation.

Telecom Sector has expressed satisfaction and welcomed the appointment of Mudassar Hussain as member Telecom. Mr. Mudassar Hussain brings his vast experience and is well known in the telecom sector and numerous government offices.

**Mr. Hesham Abdulla Qassim Al Qassim**

Mr. Hesham Abdulla Qassim Al Qassim is a Member on the Company's Board nominated by EIP. Mr. Hesham is the Chief Executive Officer for wasl Assest Management Group and is responsible for leading the organization's transformation into a world-class asset management company. He is also the Deputy Chairman of Emirates NBD Bank PJSC, the Chairman of Emirates Islamic, one of the leading Islamic banks in the region and Emirates NBD Egypt; both are subsidiaries of Emirates NBP PJSC.

Mr. Hesham's other Board memberships include Dubai International Financial Centre (DFIC) Authority, Emirates Telecommunications Corporation (Etisalat), DFIC Investment LLC., National General Insurance Co., Amlak Finance and Emirates Institute for Banking and Financial Studies (EIBFS), as well as the International Humanitarian City. His professional and vocational qualifications include a Bachelor's Degree in Banking and Finance and a Master's Degree in International Business Management and in Executive Leadership Development.

## **Mr. Khalifa Al Shamsi**

Mr. Khalifa Al Shamsi is a Member on the Board of the Company since April 05, 2016 nominated by EIP.

He is currently serving as Chief Corporate Governance Officer, Etisalat Group.

Mr. Khalifa Al Shamsi has been appointed as Chief Corporate Governance officer in April 2016. Previously he was the Chief Digital services officer since 2012.

Prior to this, he was Senior Vice President of Technology and Network Strategy for Etisalat Group, specialising in Etisalat Group's Digital Services Strategy with a special focus on telecom, media and ICT.

Mr. Al Shamsi's remit includes leading Etisalat Group focus on various industry verticals such as Machine-to-Machine (M2M), cloud services, commerce, digital advertisement, advanced communications, digital entertainment, and video services, and aims to boost the Etisalat position in the digital eco-system and driving innovation and advanced services to Etisalat customers across all areas of operation.

With over 20 years of experience in the telecom and ICT industry, previously Khalifa has successfully led the design, development and deployment of many important projects and a wide range of products and services. Specifically, Khalifa was behind the success story of Etisalat UAE where he was responsible for the deployment of mobile services, fiber-based broadband and advanced data services for Smart Phones.

He has been with Etisalat since 1993 and was head of marketing in the UAE overlooking marketing, sales and customer care functions before moving to his new Group position in February 2011.

Khalifa is also a Member of the Board of Directors at Etisalat Afghanistan and E-vision - the UAE-based TV, content and multimedia company.

He graduated from the University of Kentucky, USA in 1993 with a Bachelor Degree in Electrical Engineering.